

ALABAMA STATE BOARD OF SOCIAL WORK EXAMINERS  
ADMINISTRATIVE CODE

CHAPTER 850-X-3  
SUPERVISION

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**850-X-3-.01     Supervisor's Qualifications.** Supervisors to applicants seeking a particular license shall be registered to provide supervision to be approved by the Board in advance.

(1)            To supervise LBSW licensees:

(a)            if supervising within an agency or employment relationship, the supervisor must be licensed as a Licensed Graduate Social Worker (LGSW) or Licensed Certified Social Worker (LCSW); or

(b)            if not supervising within an agency or employment relationship, the supervisor must be licensed at the PIP level.

(2)            To supervise candidates for LCSW certification:

(a)            if supervising within an agency or employment relationship, the supervisor shall be licensed as a Licensed Certified Social Worker (LCSW); or

(b)            if not supervising within an agency or employment relationship, the supervisor must be licensed at the PIP level.

**Author:** Alabama Board of Social Work Examiners

**Statutory Authority:** Code of Ala. 1975, §34-30-22 (1996 Supp.); §34-30-29 (1991); §34-30-57(6) (1991).

**History: Repealed and Replaced:** Filed October 31, 1997; Operative December 5, 1997; effective January 1, 1998 (See Rule 850-X-1-.19).

**850-X-3-.02     Supervision Requirements.**

(1)            A minimum of four (4) hours per month of "face-to-face" supervision is required for 24 months within a 36

month period beginning with employment for LBSW licensees. Supervision may be provided by an LGSW or LCSW. After 24 or more months of continuing supervision from an LGSW or LCSW, an LBSW may engage in the practice of social work without further licensing supervision as long as the social worker remains in the same field of social work practice and job responsibilities remain similar. Should the LBSW change their field of practice after their initial 24 months of required supervision, then the LBSW will be required to repeat only six months of supervision in the new position.

(2) A minimum of four (4) hours per month of "face-to-face" post-master's supervision for 24 months within a 36 month period is required for LCSW applicants.

(3) A contract must be negotiated between the supervisor and supervisee and is subject to the approval of the Board. A copy of the contract shall be provided to the Board, or, in the alternative, documentation signed by both parties which shall at a minimum include documentation of the following terms of the agreement:

- (a) The methods of supervision to be provided;
- (b) The type of social work practice to be supervised;
- (c) Hours; and
- (d) Termination conditions.

(4) The written evaluation for social work license form provided by the Board shall be completed by the supervisor and discussed with the supervisee at 12 month intervals and submitted to the Board.

(5) If supervision is terminated by either party, the supervisor is responsible for completing the evaluation and termination forms within 30 days and forwarding them to the Board for review. The supervisor shall certify the total number of supervised hours at termination.

**Author:** Alabama Board of Social Work Examiners

**Statutory Authority:** Code of Ala. 1975, §34-30-22 (1996 Supp.); §34-30-29 (1991); §34-30-57(6) (1991).

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